

Job Title:	360° Head Coach
Place of Work:	Brecon
Hours of Work:	2 hours. Mondays 6-8pm
Rate of Pay:	£15 per hour (includes expenses)
Job Purpose:	<ul style="list-style-type: none"> ➤ To lead on the delivery of the Brecon 360° Hockey Centre ➤ To support the development of the workforce within the designated 360° Hockey Centre

Main Duties and Responsibilities:	
1.	Implement and oversee the coaching programme for the 360° Hockey Centre
2.	Plan and oversee the delivery of sessions which align to the GB Hockey Talent Development Framework and Hockey Wales coaching philosophy
3.	Work closely with the Performance Coordinator, Coach Developer and other 360° Head Coaches to review standards, criteria and the performance of both players and assistant coaches
4.	Support players with setting, monitoring and reviewing individual player development and feedback to the Performance Coordinator
5.	Engage in Hockey Wales Coaching CPD events and look to continually develop yourself
6.	Support and supervise Coaching Assistants and Managers
7.	Work closely with the Coach Developer to develop and deliver all areas of the player development support (mental skills, strength and conditioning and lifestyle)
8.	Adhere to Hockey Wales Policies, Procedures and Code of Ethics

Person Specification

Criteria	Essential	Desirable
Qualifications		
Sessional Coach Award or equivalent qualification or the willingness to achieve this	x	
Currently hold or be willing to obtain a First Aid Qualification	x	
Currently hold or be willing to obtain a Safeguarding and Protecting Children Certificate		x
Willingness to undertake a Disclosure and Barring Service (DBS) 'Enhanced Disclosure' through Hockey Wales	x	
Experience & Understanding		
Leading a programme, including player development within a talent development or performance environment		x
Working with young athlete's (U18's)	x	
Experience of coaching – minimum of 4-years, of which 2 must be with talent development / performance athletes and a minimum of 1-year team play		x
Development of individuals including: auditing strengths and weaknesses, producing personal development plans, feedback and reports, monitoring performance	x	
Knowledge of delivering effective sessions that utilise the Golden Thread	x	
Understanding of the Hockey Wales coaching philosophy and the GB Hockey Talent Development Framework	x	
Managing a team of people to achieve an agreed goal in a remote situation	x	
Skills & Personal Qualities		
Ability to influence and inspire young athletes and coaching staff	x	
Excellent communication, interpersonal, planning and organisational skills	x	
Ability to work efficiently, unsupervised and with good time management skills	x	

Criteria	Essential	Desirable
Skills & Personal Qualities (Cont.)		
Adapt and respond appropriately to change	x	
Special Aptitudes		
A commitment to attend all priority dates and all Workforce Training Events	x	
Possess a current driving licence or have regular access to an effective means of transport	x	
A commitment to continuous personal professional development	x	

Opportunities with this Position

Benefits	
1.	Opportunity to work alongside experienced International Coaches within Wales
2.	Opportunity to work with and develop talented hockey players within Wales
3.	Opportunity to mentor and develop less experienced coaches within Wales
4.	Opportunity to attend and observe playing and coaching standards at National Age Group sessions.
5.	Free Adidas Hockey Wales Kit
6.	Personal Development Plan
7.	Access to discounted training where appropriate
8.	Free Workforce Training Days – including access to various workshops

Application and Selection Process

Please apply by sending a copy of your coaching CV along with a covering letter, outlining why you believe you are the person for this role to the email address, marked confidential:

louise.edwards@hockeywales.org.uk

Closing Date for Applications 12 noon on Friday 13th October 2018

If you have any queries or wish to discuss the role further please contact Lee Ible, Coach Developer at lee.ible@hockeywales.org.uk

- **Appointment will be subject to an Enhanced DBS check, administered by Hockey Wales**
- **Successful applicants will be expected to start January 2019**

Hockey Wales is an equal opportunities employer and is committed to delivering its Equality Policy. This can be viewed at [How can we help? | Hockey Wales](#)

Hockey Wales kindly thanks Sport Wales for their financial support for the development of hockey across Wales.