# Hockey Wales Athlete Transfer Policy



Name of Author Approved by Approval dates Hockey Wales (Competitions TAG)

Board of Directors
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This Policy relates to transfers involving members of Welsh Clubs

### **Transfers**

The transfer of an athlete from one club to another must be completed on a "Transfer Form". The new club must initiate the transfer form and obtain the consent of the athlete, (or parent/guardian where necessary). Both clubs must sign the transfer form.
 Transfer forms are not required for transfers during July and August, however, the athlete wishing to transfer must advise Hockey Wales they are changing clubs.

# 2. It is the responsibility of the new club to forward the completed form to Hockey Wales

- 3. If the existing club refuses to sign an athlete's transfer form within seven days or withholds the athlete's transfer, then the new club may make application to Hockey Wales to intervene and decide as to whether the transfer should take place.
- 4. Transfers shall not be withheld unless there are exceptional circumstances, or the athlete is in financial or another dispute with their existing club and/or Hockey Wales.
- 5. A transfer should normally take no longer than seven calendar days to complete and written notice will be given to both clubs.
- 6. An athlete can only transfer once during a season unless the club disbands or ceases to play.
- 7. No transfer will be permitted after 31st December of each year unless approved by Hockey Wales (Competitions TAG). Approval will only be considered in exceptional circumstances or if the club disbands or ceases to play.
- 8. The rules applicable to each league or competition will apply to transferring athletes i.e., be league or cup tied.
- 9. The athlete will be eligible to play for their new club, once approval has been received, via email, from Hockey Wales.
- 10. Only one approach shall be made by a club to the same athlete during the current season; see interpretations for the meaning of 'approach' and 'season.'
- 11. Any club found guilty of inducing or attempting to induce, either directly or indirectly, an athlete or athletes of another club to join their club shall be guilty of misconduct and shall be liable to expulsion or such penalty as the Hockey Wales Disciplinary Panel shall decide; see interpretations for the meaning of 'induce.'
- 12. As a matter of good practice clubs should record in writing all relevant matters in this section.

13. All above information relates to transfers involving members of Welsh clubs - please contact Hockey Wales if the transfer involves a club in another country (e.g., England or Scotland)

# **Procedure (Please refer to Flow Chart)**

- 1. Teams playing in English Hockey Leagues should also follow the guidance provided by England Hockey.
- 2. For transfers between 1<sup>st</sup> September and 31<sup>st</sup> December a transfer can be agreed subject to both clubs and athlete completing the transfer form which should then be forwarded to Hockey Wales. Please note that League regulations vary, and these should be checked prior to proceeding further.
- 3. Between 1<sup>st</sup> January and 30<sup>th</sup> June transfers are only allowed in exceptional circumstances when the same procedures as above should be followed.
- 4. Athletes may transfer during July and August without a transfer form; however, the athlete wishing to transfer must advise Hockey Wales that they have changed clubs.
- 5. In all situations, the transferring athlete may not play for their new club until confirmation has been received from Hockey Wales (Competitions TAG) and any restrictions have been complied with. Confirmation of the transfer will be issued to the existing club and the new club.
- 6. A copy of the confirmation must also be forwarded to the appropriate league secretary by the new club together with any transfer form that league may require.

## Interpretations

'Season' shall mean 1st September to 31st August as appropriate.

'Approach' shall mean that the existing club is informed by the new club or the athlete that there will be discussion as to the transfer.

'Inducing' or "attempting to induce" means that the existing club is not made aware of any discussion as to the transfer.

Where there is any doubt about the interpretation of any of the above, clubs should refer to Hockey Wales to avoid error.

## **Further Information**

For further information about any aspect of the Hockey Wales Athlete Transfer Policy, please contact:

**Hockey Wales** 

**Sport Wales National Centre** 

Sophia Gardens

Cardiff

CF11 9SW



www.hockeywales.org.uk



0300-300-3126



info@hockeywales.org.uk



@HockeyWales



@hockey\_wales



Facebook.com/HockeyWales

# Notification of Athlete Transfer for athletes transferring between Welsh clubs

Athlete's name:	
Date of birth:	
Address:	
Tel number:	
e-mail:	
Hockey Wales membership number:	
Date last played for existing club	
Athlete's signature: (If aged U18 as at 1 January the athlete's p the change of Clubs)	parent / guardian MUST also sign to confirm they are in agreement with
Name of existing Club	
Secretary's name & signature	
Name of new Club	
Secretary's name & signature	
Date of request	
Reason for transfer request:	

Both the above clubs confirm that in accordance with the normal registration procedures the above-mentioned athlete's registration is to be transferred to the new Club with immediate effect. Please note that failure to complete any of the above information is likely to delay any transfer.

The original **MUST** be posted or emailed to:

Hockey Wales, Sport Wales National Centre, Sophia Gardens, Cardiff, CF11 9SW

email: info@hockeywales.org.uk

- **❖** TELEPHONED 'TRANSFER REQUESTS' WILL NOT BE ACCEPTED UNDER ANY CIRCUMSTANCES.
- ❖ THE ATHLETE CONCERNED IS NOT ALLOWED TO PLAY FOR THE NEW CLUB UNTIL CONFIRMATION OF THE TRANSFER HAS BEEN OBTAINED

TRANSFERS REQUESTED BETWEEN 1st JANUARY AND 30th JUNE WILL BE SUBJECT TO BOTH STRICT CONDITIONS AND APPROVAL

## **Athlete Transfer Flow Chart**

