

Hockey Wales Governance STRUCTURE



Hockey Wales Board								
Robert Croft	David Francis	Conrad Funnell	Rebecca Knight	Anne Barratt	Derrick Heaton-Rue	Sian Trew	Laurence Miller	Bill Riley

Hockey Wales Working Groups

	Finance & Risk	Competitions	Engagement	HR & Remuneration	Commercial	Equity, Diversity & Inclusion
Board	David Francis Conrad Funnell	Bill Riley	Anne Barratt Derrick Heaton-Rue Sian Trew	David Francis Conrad Funnell Rebecca Knight	David Francis Laurence Miller	Rebecca Knight
Staff	Chris Brewer Ria Burrage-Male	Hannah Bevan Kevin Johnson Anthea Barrington Amanda Roberts Jane Price	Hannah Bevan	Ria Burrage-Male	Ria Burrage-Male	Hannah Bevan Alice Gregory Anthea Barrington
Volunteers	Simon White	John Taylor Lynda Bennett Louise Riley	Mark Eggar Lleucu Ifans Andy Holland Graham Charlesworth		Paul Thorburn David Beaty Carl Sanderson	Jeevan Singh Cheggar Sarah Jones Rose Thomas Rebecca Daniels Sydney Davies Hannah Cozens
Purpose	The F & R Group is responsible for Continuous Improvement; Financial Reporting and Scrutiny; External Audit; Risk Management	The competitions TAG is responsible for devising the priority calendar to ensure a seamless running of Hockey Wales competitions each season. The group will undertake a review of each competition year on year to discuss any relevant changes that need to be made as well as dealing with requests that come in throughout the season, including any athlete transfers. The group ultimately works towards providing a level of consistency and quality throughout Hockey Wales' calendar of competitions.	The purpose of the Engagement Working Group is to gather and interpret Member feedback in order to advise and influence the operations of Hockey Wales staff and volunteers across Wales. Feedback is of utmost importance to meet and exceed Members changing expectations. The Engagement Working Group will act on suggestions to improve Hockey Wales programmes, initiatives and the game itself from grass roots to elite level.	The Committee's role is to advise the Board on whether Hockey Wales' remuneration and HR arrangements: (a) support its strategic aims (b) enable the efficient, effective and economic conduct of business including the recruitment, motivation and retention of staff; and (c) comply with regulatory requirements.	The commercial working group is to support Hockey Wales to become a commercially viable entity. The aim of the group is to reduce Hockey Wales reliance on public funding and work towards reducing player contribution	The Equity, Diversity and Inclusion working groups sole principle is to enhance how EDI is embedded throughout the organisation. The group will contribute to EDI processes both internally and externally to the organisation, and work to principally break down any barriers and challenges we know the demographic of our sport faces. The work of the EDI group will be a by-product of the work required for the Equality Standard that we are working towards with Sport Wales.