



## Welsh Hockey Union Limited t/a Hoci Cymru

### 22<sup>nd</sup> General Meeting

**Venue:** Sport Wales National Centre, Cardiff and via Teams  
**Date:** 10 July 2025  
**Time:** 19.00 p.m. – 19.55 p.m.

**Voting attendees (in person):** Whitchurch HC (Mark Eggar), Masters (Chris Brewer)

**Voting attendees (on-line):** Aberystwyth University LHC (Ellie Price), Bangor City HC (Rhian Culley), Brecon HC (Rhian McDonough), Bridgend HC (Steve Sloan), Bridgend LHC (Maia Riley), Caerphilly & RCT HC (Tom Edmonds), Cardiff & Met HC (Chris Shaw), Carmarthen Athletic HC (Ffion Dart), Chepstow & Caldicot HC (Wendy Eburne), Dysynni HC (Kate Atkinson), Eirias HC (Simon Wilson), Fishguard & Goodwick HC (Luke Hinson), Gowerton HC (Rhiannon Simms), Gwent HC (Dee Pattermore), Howardian HC (Carolyn Allen), Llanfair HC (Harriet Williams), Milford Haven HC (Charlotte Phillips- Davies), Pembrokeshire HC (David Miller), Penarth LHC (Kirsten Tedder), Welshpool HC (Julie Griffith), Wrexham Glyndwr HC (Pat Sharples)

**Non-voting attendees (in person):** Roger Caddick (Life Member), Joe Gage (Staff), Martyn Gallivan (President), Roger Harris (Life Member), Jane Price (Staff), Paul (Bill) Riley, (Board Director), Paul Whapham (Staff)

**Non-voting attendees (online):**

Anne & Tim Baker (Eirias HC), Jeevan Chagger (Board Director), David Francis (Board Director), David Hagenyck (Board Director), Naomi Miller-Seaborne (Cardiff Medics LHC), Lynne Morgan (Life Member), Darren Morgan-Lock (Individual Member), Fran Roberts (Cardiff & Met LHC), Bev Sainsbury (Bridgend LHC), Marie Shirley Smith (Llanfair HC), Charlotte Williams (Eirias HC), Kate Williams (Board Director)

#### 1. Welcome from Chair of Meeting – Martyn Gallivan, Hoci Cymru President

Martyn Gallivan welcomed everyone to the 2025 General Meeting and thanked all attendees for giving up their time to join us. Whilst there are no votes this year, the meeting provides an opportunity to review the achievements of 2024/25 and for members to ask questions about the various reports.

Martyn asked everyone to take a moment to remember the members of our Hockey Family who we had lost during the year, our condolences to the families and friends of Margaret Jones - Teigrod Tywi HC and a Hockey Wales volunteer of the Year, Norman Rendle - City Hall HC, Glamorgan & South Wales, David Bleach - Welsh International, Llanishen & Llandaff HC, Chris Davies - Dysynni HC, Chris Harness - Denbigh HC & Wales Masters, originally Ruthin HC and then Pilkington HC, Charles (Robin) Donovan – Abergavenny HC, Brian Scott – Life Member, Denbigh HC, Pilkington HC, Chair North Wales Region, President Welsh Hockey Association, Chair Welsh Hockey Association Coaching Committee, Chair & later Secretary Welsh Hockey Union Competitions Committee.



## **2 Apologies for absence:**

Adrian Bennett (Dysynni HC), Lynda Bennett (Dysynni HC), Andrea Byrne (Board Director), Moira Edwards (Whitchurch HC), Rhiannon Evans (Caernarfon HC), Shelley Jones (Newtown LHC), Deb Mahon (Sport Wales), Chloe McCall (Swansea HC), Rhiannon Milton (CH Cymric), Sheila Morrow (Life Member), Aneka O'Connor (Rhyl HC), Jeff Robinson (Masters), Mark Shelton (Cardiff & Met HC), John Taylor (WHUA), Lynne Thomas (Life Member), David Salter (Life Member), Ed White (Swansea HC), Sue Williams (Dysynni HC)

## **3 Minutes of previous meetings**

The Minutes of the 2024 General Meeting and the 2024 Extraordinary General Meeting were approved as true records of the meetings.

## **4 Matters Arising from minutes of previous meetings.**

There were no matters arising from the minutes of the 2024 General Meeting nor the 2024 Extraordinary General Meeting

Martyn Gallivan thanked Bill Riley for chairing these meetings.

## **5 2024 / 2025 Accounts of Hoci Cymru**

David Francis (Board Finance Director) reported on the 2024/2025 Draft Annual Accounts of Hoci Cymru.

Draft Accounts showed a surplus of £16,500 which had been added to our reserves.

Hoci Cymru had seen a reduction in revenue of £120,000 which included the £78,408 reduction in Sport Wales funding as well as a reduction in Events income (also reflected in a reduction in Events expenditure).

Admin expenses included all IT costs.

Sundry expenses included Commercial expenses as well as payments made on behalf of Masters which have been reimbursed in 2025/26.

Pleasing to see the reduction in grant income had been absorbed and thanks to Paul Whapham and team for shaking the budgets to improve our financial position.

Balance sheet also includes Sport Wales grant of £168,313 for Rydal School.

Mark Eggar queried whether the payments made, in advance, on behalf of the Masters should be included on balance sheet rather than the Profit & Loss.

**Hoci Cymru will clarify and will respond to Mark Eggar**

## Hoci Cymru | Hockey Wales

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Martyn Gallivan thanked David Francis for his presentation and for his work throughout the year.

### 6 2024 / 2025 Annual Report

Paul Whapham highlighted the following from the 2024/2025 Annual Report:

- Martyn Gallivan stepping down as Hoci Cymru President (role held since 2020).
- Sheila Morrow stepping down as GB President (role held since 2017).
- Social Media engagement (including use of VEO).
- Inclusive offer pilot in West Wales.
- Cwmtawe Junior Hockey Club tripling in size.
- Continued development of County Pathway – 33% increase in nominations, 138% growth in boys' participation.
- Volunteers – 125 umpires and coaches assessed.
- 27 competitions involving 427 teams and 5500+ players engaged.
- Masters World Cups in South Africa and New Zealand – silver medal for Women's O65s.
- Clare Barwood making history at the Nations Cup in Oman – the first female to umpire the Egyptian Men's Hockey team.
- Four athletes participating for GB in the Paris Olympics.
- U21 Women winning Gold at the EuroHockey U21 II-A Championships securing a place at the 2025 Junior World Cup to be held in Chile.
- Caps – 12 x 1<sup>st</sup>, 3 x 50<sup>th</sup> and a 150<sup>th</sup> Cap for Owain Dolan-Gray
- Senior Women finished 3<sup>rd</sup> and Senior Men finished 5<sup>th</sup> in last month's Nations Cup – both above seedings.
- Twelve athletes in the centralised GB training programme building for 2028 Olympic Games in Los Angeles.
- Increase in our Commercial Partnerships.
- Big THANK YOU to all our Partners and Stakeholders for their support.

Looking forward to 2025/26:

- Chairs Forum to be held on 17 July to be followed by a series of Club Forums.
- Minimum Standards Framework roll out.
- Hockey IQ to be launched in September – educational programme for schools, bringing hockey into the classroom.
- EuroHockey Championships in July – Men in Portugal, Women in Poland – need top four finish for 2026 World Cup qualifiers.
- U21 Junior World Cup in Chile in December.

Rhiannon Simms (Gowerton HC) reminded the meeting that the Women's Masters O40s won a silver medal at the 2025 European Championships in Valencia – this will be included in the 2025/26 Annual Report.

Darren Morgan-Lock queried the Club EuroHockey results.

**Hoci Cymru will clarify and advise clubs.**



Martyn Gallivan thanked Paul and the team for a very extensive report.

## **7 Board Effectiveness Review**

Bill Riley expressed his appreciation to all attendees for making time to join the evening's meeting. He also drew attention to the Board Effectiveness Review documents included within the General Meeting papers.

Sport Wales had provided a grant and RPT Consulting had been engaged to conduct the review.

Bill explained:

- Purpose of the review
- Methodology
- Strengths of the Board
- Recommendations

3 x additional Board appointments to be made:

- 1 x Appointed Director Elite Performance
- 2 x Elected Directors from Membership

Elected Directors to meet the following criteria:

Both should have one of the following skill set / experiences:

- Marketing
- Legal & Governance
- Commercial Sponsorship & Partnerships

In addition, one should be from the North Wales Hockey Community.

Achieving gender balance will be considered across all positions.

Following a query from Chris Brewer (Masters), Paul Whapham confirmed that it was not necessary to hold a General Meeting to elect or appoint additional Board members.

**Details regarding election of additional Board Directors would be shared with membership by end of summer.**

## **8 Membership Fees Update**

Paul Whapham reminded membership that as agreed at the EGM held in October 2024, affiliation fees had been increased and additional junior categories added for the 2025/26 season. Changes were being advised to clubs, associations and individuals via email and social media.

Joe Gage, Hoci Cymru Director of Development and Participation, advised:

- Membership categories reduced from 38 to 8.
- Affiliation fees for members who had opted to auto-renew, would be automatically taken from their bank accounts and he encouraged all members to check the settings on their Sport80 accounts.

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- Affiliation insurance option available at check out (claim back percentage of membership in the event of injury at start of season).

### Membership improvements:

- Option to spread cost, over 3 months, via Klarna – must opt-in before 31 October 2025.
- Member benefits / rewards (mainly fitness perks – redemption codes available).

Luke Hinson (Fishguard & Goodwick HC) queried membership dates.

Jane Price confirmed that the affiliation window would open on 1 August 2025 for the period 1 September 2025 to 31 August 2026.

### 9 Date and Venue of 2026 General Meeting – to be advised.

Martyn Gallivan expressed his appreciation to all attendees, thanking them for their presence and their ongoing support to our sport.

On behalf of the Hoci Cymru Board, staff and membership, Bill Riley extended thanks to Martyn Gallivan for his service, support, and guidance throughout his tenure as President. Bill wished Martyn all the best in his future endeavours, noting that he would be missed.

There being no further business, Martyn Gallivan declared the General Meeting closed at 19.55 p.m.

Signed as a true record:

**Bill Riley, Chair of Hoci Cymru and 2026 General Meeting**

Date:

End of Minutes

*Minutes taken by Jane Price, Hoci Cymru, Business Support Manager*