



U18/U21 TRANSITION PROGRAMME

BOYS HEAD COACH

Job Advert and Role Description

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WELCOME



An exciting opportunity exists to become a Transition Programme Head Coach as well as supporting the delivery of our Transition Regional Centres.

This is a truly exciting time to be involved in our sport at this level. 2026 will see our junior teams compete at the U21 European tournament.

At Transition Programme level our players will be attending National camps as well as Regional camps at our 3 Regional Centres in Cardiff, Swansea and Wrexham. To ensure continuity of relationships, delivery and feedback, we are looking for coaches to lead and deliver on all this age group activity.

Alongside traditional programme dates set aside for Transition Programme activity, which mainly falls outside school terms, our Transition Regional sessions take place on Sundays during the year. Coaches will be placed at their nearest centre reasonable to their own locations.



OUR COMMITMENT TO EDI



Hoci Cymru is committed to creating a diverse environment and is proud to be part of the Stonewall Diversity Champions programme. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age.

Please see below a few examples of best practice where we are striving to embed EDI into our everyday services.

All staff members at Hoci Cymru have completed the "Show Racism the Red Card" training, demonstrating our strong commitment to creating an inclusive and respectful environment in Welsh hockey.

We have signed up to the EuroHockey Equally Amazing charter: <https://eurohockey.org/eurohockey-equally-amazing-campaign>



MAIN DUTIES



Engagement

- Adhere to Hoci Cymru Policies, Procedures, Guidelines, Rules and Regulations
- Commitment to ongoing professional development opportunities both with Hoci Cymru and Great Britain Hockey as required.
- Engage with a varied range of practitioners to ensure our programmes continue to demonstrate a high level of holistic development for our athletes.

Partnerships

- Collaborate with all Hoci Cymru performance team members as required to ensure an optimal performance environment exists within Hoci Cymru's pathway.
- Work closely with assistant coach and team managers to ensure the delivery of a successful programme during competition phases.
- Engage as and when required and directed with the Hoci Cymru Performance and Pathway programme through a targeted support programme aimed at developing the Welsh talent pool.

Participation

- Work with organisations, clubs and other institutions.
- Support the wider work of Hoci Cymru as required.



MAIN DUTIES



Create environments for Hockey to thrive

- Work closely with the Pathway Manager, Performance staff and Transition programme Assistant Coach to ensure the successful implementation of the Transition programme.
- Work closely with the other Transition coaching and support staff to ensure the successful implementation and delivery of both programmes.
- Assist in maximising the use of an interdisciplinary team to assist with the holistic development of athletes.
- Work alongside your assistant coaches and with the Pathway Manager, Senior programme Head Coaches and Pathway Coaches to ensure that national programme objectives and key initiatives are reflected through the player pathway.
- Conduct other duties as requested by the Team Manager, Pathway Manager and Director of Performance.

Achieve Potential

- Lead in managing athlete development plans for the Transition squad, ensuring effective communication and clear accountability for progress.
- Monitor and evaluate athlete performance using relevant data, ensuring performance standards are met.
- Provide written reports and any relevant key performance indicators regarding programme development and international tournaments as required.
- Participate fully in the reviewing of players welfare and pastoral requirements.



EXPERIENCE



YOUR EXPERIENCE & KNOWLEDGE

- Experience of coaching in a performance environment
- Proven experience of holistic development of athletes
- Exceptional technical and tactical knowledge with an in-depth knowledge of current trends in the international game
- Experience of working with a range of practitioners to achieve success
- Committed to personal development
- Experience with video analysis



PERSON SPECIFICATION



YOUR SKILLS

- To be Connected -
 - Strong interpersonal skills, communicate appropriately with Pathway Manager, Coaches and members of the multidisciplinary team.
 - Ability to provide appropriate feedback and challenge when required.
- To be Passionate -
 - Ability to work efficiently, unsupervised and with good time management skills
 - Work co-operatively and productively with others, actively creating connections; openly exchange information, idea sharing, and support colleagues.
 - Ability to adapt and respond appropriately to change
- To be Energetic-
 - Ability to inspire and motivate young athletes, coaches, support staff and stakeholders
 - Hold coaching qualification with a willingness to commit to further CPD where necessary
 - Ability to apply the principles of coaching within a high-performance environment

YOUR QUALITIES

- Teamwork
- Integrity, honesty & respect
- Ability to work under pressure
- Loyalty, committed
- Organised
- Innovative and creative

HOW TO APPLY



To apply:

- Submit a CV and supporting letter outlining how you meet the role criteria
- Please return your application to jane.price@hockeywales.org.uk
- Submit equality monitoring information <https://forms.office.com/e/H5wki99TRE>
- For further information on the role please contact Ella Jackson, Pathway Manager at ella.jackson@hockeywales.org.uk

Closing Date

Sunday, 5th October - 12 noon



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Facebook - @Hoci Cymru
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Instagram - @hoci_cymru

Hoci Cymru is an equal opportunity employer and is committed to delivering our Equity Policies. We positively encourage and welcome applications from every community.

Hoci Cymru kindly thanks Sport Wales and GB Hockey for their continued support for hockey in Wales.